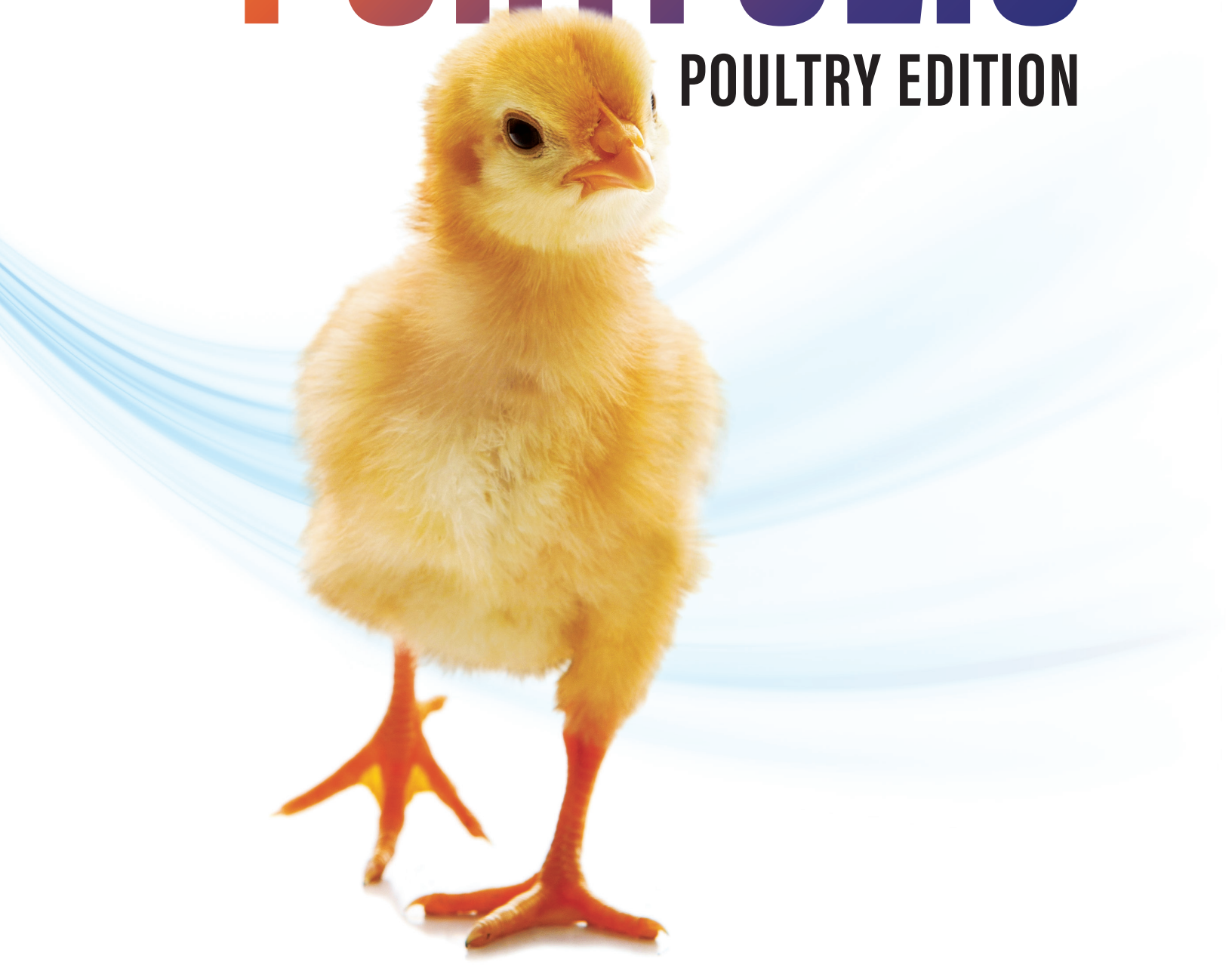
CEVA CARE PORTFOLIO

POULTRY EDITION



Together, beyond animal health

WHO IS CEVA?

We are the 5th largest global animal health company, led by experienced veterinarians, whose mission is to provide innovative health solutions for all animals to ensure the highest level of care and well-being. We research, develop, manufacture, and supply innovative health solutions for many animal species, including farm animals, companion animals, and wildlife.

WE HAVE A DIRECT PRESENCE IN **47** COUNTRIES AND DO BUSINESS IN *MORE THAN 110*

21 R&D CENTRES

32 PRODUCTION SITES ACROSS THE WORLD

MORE THAN **7,000** EMPLOYEES WORLDWIDE

WE FOCUS ON **4** SPECIES AREAS

RUMINANTS · POULTRY · SWINE · COMPANION

OUR R&D INVESTMENTS



10% REVENUE INVESTED IN R&D

10% INVESTED IN CAPEX

€1.7 BILLION REVENUE IN 2024

One purpose

Together, our passionate people drive innovative health solutions for all animals, contributing to the future of our diverse planet.

Together, our passionate people

#OneCeva

At Ceva, we come from different backgrounds, different practices, and may speak different languages, but we are all united by our purpose.

Drive innovative health solutions for all animals

#OneHealth

The One Health approach is at the core of our business. We understand that the health of humans, animals, and our environment is intricately linked. By developing solutions that benefit animal health, we support disease prevention and promote overall public health for a healthier and more harmonious world.

Contributing to the future of our diverse planet

#OnePlanet

We take responsibility for protecting biodiversity and reducing our environmental footprint, working toward a healthier, more sustainable planet.

A LEGACY OF LEADERSHIP IN POULTRY VACCINATION

For over 20 years, Ceva has been at the forefront of poultry vaccination, developing safe, effective, and innovative vaccines for every stakeholder in the poultry value chain. Our commitment extends beyond products—we deliver comprehensive services that ensure optimal vaccine implementation, deep insights into bird health, and expert training for all partners.

NO. 1
In hatchery vaccination in the world

34 BILLION
Doses of new technology hatchery vaccines in 2024

25%
Global poultry vaccine market share

OUR MISSION: PREVENTION FIRST

At Ceva, we believe that prevention and effective disease control are essential to protecting global health. Our vaccines are designed with:



We support the entire poultry production chain with a full spectrum of products, services, and equipment—all backed by a multidisciplinary team of experts.

GLOBAL REACH, LOCAL EXPERTISE

With 180 poultry veterinarians worldwide, Ceva offers support across the entire production chain—from breeder farms to processing plants. Our teams specialize in:

- Poultry health
- Farm management
- Field investigations
- Preventive solutions

BEYOND PRODUCTS: COMPREHENSIVE SUPPORT

We don't just deliver vaccines—we provide:

- **Technical services**
- **Health monitoring**
- **Best-in-class vaccination programs, including the C.H.I.C.K® Program**

PARTNERING FOR SUCCESS

At Ceva, we're committed to helping our partners succeed by putting animal health first. Our science-backed solutions are trusted worldwide, ensuring better outcomes today and preparing for the challenges of tomorrow.



VECTOR VACCINE

ULTIFEND® IBD ND



IMMUNIZATION AGAINST: Bursal Disease, Marek's Disease, Newcastle Disease

PACKAGING & PRODUCT CODE

- 5 ampules per cane
- 4,000-dose (B376K1CA)

USES

- Chickens

BROILERS BREEDERS LAYERS

VACCINE TYPE

- Live HVT vector IBD & ND vaccine

VACCINE CONSTRUCT

- **VECTOR:** Live serotype 3 turkey herpesvirus (HVT)
- **DONOR INSERTS:**
  - IBDV standard strain , VP2 protein
  - NDV, F protein

DISEASE PROTECTION

- Infectious Bursal Disease
- Newcastle Disease
- Marek's Disease

VACCINE PRESENTATION

- Cell associated
- Frozen in liquid nitrogen

KEY ADVANTAGES

- One hatchery application to help optimize your Gumboro, Newcastle, and Marek's protection
- Effective IBD & ND vaccination in the face of maternal antibodies
- An opportunity to eliminate post vaccination reactions associated with live Newcastle vaccines
- Known safety and efficacy of HVT vector vaccines
- Expected HVT replication and expression of VP2 & F proteins

ROUTE OF ADMINISTRATION

SUBCUTANEOUS INJECTION

IN OVO INJECTION

AGE OF ADMINISTRATION

- **SC:** 1-day-old chickens
- ***IN OVO*:** 18- to 19-day-old embryonated chicken eggs

QUALITY: Thoroughly tested for purity, sterility, potency, and safety and compliant with all applicable USDA and Ceva standards.

VECTOR VACCINE

vectormune® HVT IBD



IMMUNIZATION AGAINST:

Bursal Disease, Marek's Disease

USES

- Chickens

BROILERS BREEDERS LAYERS

VACCINE TYPE

- Live HVT vector IBD vaccine

VACCINE CONSTRUCT

- **VECTOR:** Live serotype 3 turkey herpesvirus (HVT)
- **DONOR INSERT:** Variant E Infectious Bursal virus VP2 gene

DISEASE PROTECTION

- Standard and Variant E strains of Infectious Bursal Disease viruses
- Marek's Disease

VACCINE PRESENTATION

- Cell associated
- Frozen in liquid nitrogen

AGE OF ADMINISTRATION

- **SC:** 1-day-old chickens
- ***IN OVO*:** 18- to 19-day-old embryonated chicken eggs

PACKAGING & PRODUCT CODE

- 5 ampules per cane
- 4,000-dose ampule (B370K1CA)

KEY ADVANTAGES

- Protection against Standard and Variant E strains of IBD viruses without the use of conventional live IBDV vaccines
- No live IBDV vaccine reactions or induced immunosuppression
- One-time administration at the hatchery saves labour and allows controlled application vs field vaccination
- Effective IBD vaccination in the face of IBDV maternal antibodies
- IBDV vaccination timing is no longer a problem vs conventional IBDV vaccines
- Provides Marek's disease protection equal to conventional HVT vaccines

ROUTE OF ADMINISTRATION

SUBCUTANEOUS INJECTION

IN OVO INJECTION

QUALITY: Thoroughly tested for purity, sterility, potency, and safety, and compliant with all applicable USDA, CFIA, and Ceva standards.

VECTOR VACCINE

ULTIFEND®
IBD ND + RISPENS



IMMUNIZATION AGAINST: Bursal Disease, Marek's Disease, Newcastle Disease

USES

- Chickens

BREEDERS LAYERS

VACCINE TYPE

- Live HVT vector IBD & ND vaccine in combination with conventional live Rispens Serotype 1 Marek's

VACCINE CONSTRUCT

- **VECTOR:** Live Serotype 3 turkey herpes virus (HVT)
- **DONOR INSERTS:**
  - IBDV standard strain , VP2 protein
  - NDV, F protein
- Rispens Seroype 1 Marek's

DISEASE PROTECTION

- Infectious Bursal Disease
- Newcastle Disease
- Very Virulent + Marek's Disease

VACCINE PRESENTATION

- Frozen in liquid nitrogen
- Bivalent Marek's disease vaccine containing serotypes 1 and 3 is presented in a frozen cell associated form. The cells and virus particles are very fragile and require careful handling to prevent damage or loss of titre in order to achieve optimum efficacy.

PACKAGING & PRODUCT CODE

- 5 ampules per cane
- 2,000-dose ampules (B378I1CA)

KEY ADVANTAGES

- One hatchery application to help optimize Gumboro (IBD), Newcastle and Marek's Protection and bird performance
- The safety and efficacy of HVT vector vaccines
- ND protection with Vectormune® ND backbone for broad spectrum of strains
- Eliminate the need for Live ND and is not neutralized by maternal antibodies. Ultifend IBD ND + Rispens to reduce risk of post-vaccine reactions

ROUTE OF ADMINISTRATION

SUBCUTANEOUS INJECTION

AGE OF ADMINISTRATION

- Chickens ≥1 day of age

QUALITY: This vaccine has been thoroughly tested for safety, purity and potency and is in compliance will all applicable USDA and Ceva standards.

VECTOR VACCINE

vectormune® FP LT



PACKAGING & PRODUCT CODES

- 10 × 4,000 doses (B420K1CA)

IMMUNIZATION AGAINST:

Laryngotracheitis, Fowl pox

USES

- Chickens

BROILERS BREEDERS LAYERS

VACCINE TYPE

- Live FP vectored LT vaccine

VACCINE CONSTRUCT

- **VECTOR:** Live fowl pox
- Two insert genes from infectious laryngotracheitis virus

DISEASE PROTECTION

- Laryngotracheitis
- Fowl pox

VACCINE PRESENTATION

- Lyophilized cake in glass vial

AGE OF ADMINISTRATION

- **FOR WING WEB VACCINATION:** Chickens at least eight weeks old
- **FOR *IN OVO* VACCINATION:** 18- to 19-day-old chicken embryos; booster at 7 days old

KEY ADVANTAGES

- Vectormune® FP-LT is a live fowl pox vector vaccine. It does not induce the usual post-vaccination reaction associated with live ILT vaccine replication
- Vectormune® FP-LT vaccine does not spread or revert to virulence: no risk of rolling ILT infection

Protection

- Vectormune® FP-LT induces a strong immunity against ILT, fowl pox in a single application when used at day of age subcutaneously.

Cost Control

- Vectormune® FP-LT induces concurrent protection against fowl pox and ILT, reducing bird handling and labour costs
- Better pellet uniformity before transfer in lay

ROUTE OF ADMINISTRATION

WING WEB

IN OVO INJECTION

QUALITY: This vaccine has been thoroughly tested for safety, purity, and potency and is in compliance with all applicable USDA and Ceva standards.

VECTOR VACCINE

vectormune® FP-LT+AE



IMMUNIZATION AGAINST: Laryngotracheitis, Fowl Pox, Avian Encephalomyelitis

USES

- Chickens

BREEDERS LAYERS

VACCINE TYPE

- Live FP vectored LT vaccine in combination with live Avian Encephalomyelitis vaccine

VACCINE CONSTRUCT

- **VECTOR:** Live Fowl Pox
- Two insert genes from Infectious Laryngotracheitis virus
- Live Avian Encephalomyelitis virus

DISEASE PROTECTION

- Infectious Laryngotracheitis
- Fowl Pox
- Avian Encephalomyelitis

VACCINE PRESENTATION

- Lyophilized cake in glass vial

AGE OF ADMINISTRATION

- 8-week-old chickens

QUALITY: Thoroughly tested for purity, sterility, potency, and safety, and compliant with all applicable USDA, CFIA, and Ceva standards.

PACKAGING & PRODUCT CODE

- 10 × 1,000 doses (B421H1CA)

KEY ADVANTAGES

- ILT protection without use of a conventional live LT vaccine
- Prevention of vaccine strain spreading in the environment, in turn reducing vaccine-induced ILT outbreaks
- No reversion to virulence
- Convenient, combining ILT, FP, and AE protection in one application
- Prevention of respiratory tract damage, in turn reduces post-vaccination respiratory reactions
- Lack of rolling ILT respiratory reactions and secondary respiratory infections
- Latency, persistence, and shedding of ILTV does not occur following due to lack of ILT virus in vaccine
- Compatible when used in a combination program with Vectormune HVT LT
- Provides protection against fowl pox equal to conventional FP vaccines

ROUTE OF ADMINISTRATION

WING WEB

LIVE VACCINE

CIRCOMUNE®



IMMUNIZATION AGAINST:

Chicken Infectious Anemia

USES

- Chickens

BREEDERS LAYERS

VACCINE TYPE

- Live Chicken Anemia virus (CAV)—Del-Ros strain

DISEASE PROTECTION

- Chicken Infectious Anemia

VACCINE PRESENTATION

- Ready-to-use liquid presentation

AGE OF ADMINISTRATION

- 9- to 12-week-old chickens

PACKAGING & PRODUCT CODE

- 10 × 1,000 doses (B333H1CA)

KEY ADVANTAGES

- Del-Ros strain is derived from a natural field strain that is naturally avirulent
- Induces maternal immunity in progeny
- Provides protection against chicken infectious anemia in breeders
- Contains an immunogenic strain of CAV for maximum protection
- Convenient: vaccine does not require addition of diluent

ROUTE OF ADMINISTRATION

WING WEB

QUALITY: Thoroughly tested for purity, sterility, potency, and safety, and compliant with all applicable USDA, CFIA, and Ceva standards.

LIVE VACCINE

Cevac Imass™



PACKAGING & PRODUCT CODE

- 5 ampules per cane
- 10,000-dose ampule (B570N1CA)

IMMUNIZATION AGAINST:
Bronchitis Virus Mass type

USES

- Chickens

BROILERS BREEDERS LAYERS

KEY ADVANTAGES

- Provides protection against Massachusetts IBV serotype
- Large dose presentations (10,000 doses)

VACCINE TYPE

- Live monovalent infectious bronchitis virus (IBV) vaccine

DISEASE PROTECTION

- Infectious bronchitis virus caused by the Massachusetts serotype of IBV

VACCINE PRESENTATION

- Frozen in liquid nitrogen

AGE OF ADMINISTRATION

- Chickens ≥1 day of age

ROUTE OF ADMINISTRATION

SPRAY APPLICATION

QUALITY: This vaccine has been thoroughly tested for safety, purity, and potency and is in compliance with all applicable USDA and Ceva standards.

LIVE VACCINE

Cevac IBron™



IMMUNIZATION AGAINST: Infectious Bronchitis

USES

- Chickens

BROILERS BREEDERS LAYERS

VACCINE TYPE

- Live monovalent bronchitis vaccine containing the Georgia (GA) serotype of Infectious Bronchitis Virus (IBV).

DISEASE PROTECTION

- This product has been shown to be effective for the vaccination of healthy chickens at one day of age or older against bronchitis caused by IBV GA08 and IBV GA13 via the coarse spray route and IBV GA08 and IBV DMV/1639/11 via gel droplet by oral administration.

VACCINE PRESENTATION:

- Deep frozen / liquid nitrogen

AGE OF ADMINISTRATION

- Chickens ≥1 day of age

PACKAGING & PRODUCT CODE

- 5 ampoules per cane
- 5,000-dose vial (B444L1CA)
- 10,000-dose ampoule (B580N1CA)

KEY ADVANTAGES

- Provides protection against Georgia 08, Georgia 13, and DMV/1639/11 IBV types.
- Large dose presentations (5,000 and 10,000 doses).

ROUTE OF ADMINISTRATION

COARSE (AQUEOUS) SPRAY APPLICATION

GEL DROPLET APPLICATION

QUALITY: This vaccine has been thoroughly tested for safety, purity and potency and is in compliance with all applicable USDA, CFIA, and Ceva Animal Health standards.

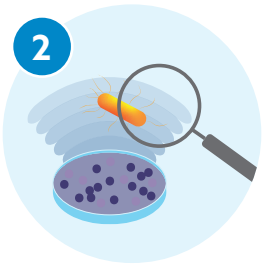
VACCINE TECHNOLOGY AND INNOVATION

CEVA'S CUSTOM VACCINE PROCESS

The Ceva process begins when pathogens are isolated from a farm experiencing disease, characterized, and sent to a Ceva manufacturing site to develop a custom vaccine. Through controlled quality testing, a targeted vaccine is formulated, packaged, and delivered for use under veterinary guidance.



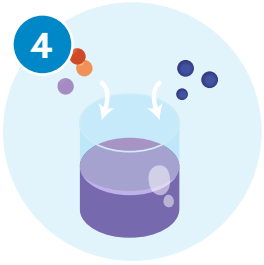
Farm's Pathogens



Lab for Diagnostics



Ceva Site



Quality Control Testing



Regulatory Release



Distribution to the Customer

PRECISION VACCINATION. POWERED BY PARTNERSHIP.

High-concern pathogens in the Poultry industry:

- *Reovirus*
- *Infectious Bursal Disease*
- *Salmonella*
- *Adenovirus*
- *Astrovirus*
- *Escherichia Coli*

and more...



WHAT ARE AUTOGENOUS VACCINES?

Custom vaccines made with the pathogenic strain(s) isolated from a specific farm.

What are they used for?

- When no conventional vaccines are available
- To support specific programs, such as antibiotic-free, reduced-antibiotics, or food-safety
- Fighting concerns against multi-resistant or high-mutation pathogens

How are they used?

- On already affected animals
- Prior to new animal entry to affected units
- As passive immunity through progeny

Connect with your Ceva representative to learn more about Ceva's Customized Vaccines.



AUTOMATIC SPRAYER AND GEL DISPENSER FOR DAY-OLD CHICKS

The Desvac IN LINE DUO Spray and Gel® delivers both spray and gel application in a single machine. Ensuring the highest vaccination quality.

Crate coverage is optimized due to the flat nozzle technology. The gel application technology guarantees uniform droplet size and even distribution.



Key Features and Benefits

- Dual and independent vaccine systems
- Free-standing system adaptable to any hatchery conveyors
- Continuous and easy monitoring of the equipment conditions
- Cleaning In Place system (CIP) for better hygiene
- Flat nozzle technology with adjustable nozzle holder
- Accurate and precise gel dosing system
- Easy to use and maintain for vaccination staff

Optimized Vaccines for Hatchery Delivery

Ceva vaccines such as Immucox®, Cevac IBron™, and Cevac Imass™ are compatible with gel delivery systems like the IN LINE DUO Spray and Gel®, enabling optimal coverage and vaccine uptake. Delivered directly into the chick box, this method ensures precise dosing and even distribution for early protection and improved welfare.



LIVE VACCINE

IMMUcox®3



IMMUNIZATION AGAINST: Coccidiosis

USES

- Chickens

BROILERS

VACCINE TYPE

- Live, sporulated *Eimeria* oocysts
  - *Eimeria acervulina*
  - *Eimeria maxima*
  - *Eimeria tenella*

DISEASE PROTECTION

- Coccidiosis caused by the species contained in the vaccine

VACCINE PRESENTATION

- Live sporulated oocysts in a liquid suspension

AGE OF ADMINISTRATION

- 1- to 3-day-old chickens

PACKAGING & PRODUCT CODE

- 10 × 5,000 doses (V35020C)
- Each vial contains 10 mL liquid

KEY ADVANTAGES

- Effective vaccination against coccidiosis caused by 3 Eimeria species economically important to chickens
- Gel droplet application keeps oocysts in suspension during application, preventing sedimentation of oocysts and facilitating a uniform vaccine uptake of all the species included in the vaccine
- Offers a natural and cost-effective alternative to anticoccidials

ROUTE OF ADMINISTRATION

GEL DROPLET APPLICATION

QUALITY: Thoroughly tested for purity, sterility, potency, and safety, and compliant with all applicable USDA, CFIA and Ceva standards.

LIVE VACCINE

IMMUcox®5



IMMUNIZATION AGAINST: Coccidiosis

USES

- Chickens

BREEDERS LAYERS

VACCINE TYPE

- Live, sporulated *Eimeria* oocyst
  - *Eimeria acervulina*
  - *Eimeria maxima*
  - *Eimeria tenella*
  - *Eimeria necatrix*
  - *Eimeria brunetti*

DISEASE PROTECTION

- Coccidiosis caused by the species contained in the vaccine

VACCINE PRESENTATION

- Live sporulated oocysts in a liquid suspension

AGE OF ADMINISTRATION

- 1- to 3-day-old chickens

PACKAGING & PRODUCT CODE

- 10 × 1,000 doses (V55310B)
- Each vial contains 10 mL liquid

KEY ADVANTAGES

- Effective vaccination against coccidiosis caused by 5 Eimeria species economically important to breeder and layer chickens
- Gel droplet application keeps oocysts in suspension during application, preventing sedimentation of oocysts and facilitating a uniform vaccine uptake of all the species included in the vaccine
- Offers a natural and cost-effective alternative to anticoccidials

ROUTE OF ADMINISTRATION

GEL DROPLET APPLICATION

QUALITY: Thoroughly tested for purity, sterility, potency, and safety, and compliant with all applicable USDA, CFIA and Ceva standards.

LIVE VACCINE

IMMUCOX® T



IMMUNIZATION AGAINST: Coccidiosis

USES

- Turkeys



VACCINE TYPE

- Live, sporulated *Eimeria* oocysts
  - *Eimeria adenoeides*
  - *Eimeria meleagrimitis*

DISEASE PROTECTION

- Coccidiosis caused by the species contained in the vaccine

VACCINE PRESENTATION

- Live sporulated oocysts in a liquid suspension

AGE OF ADMINISTRATION

- 1- to 3-day-old turkeys

PACKAGING & PRODUCT CODE

- 10 × 1,000 doses (V55210B)
- Each vial contains 10 mL liquid

KEY ADVANTAGES

- Effective vaccination against coccidiosis caused by 2 Eimeria species economically important to turkeys
- Gel droplet application keeps oocysts in suspension during application, preventing sedimentation of oocysts and facilitating a uniform vaccine uptake of all the species included in the vaccine
- Offers a natural and cost-effective alternative to anticoccidials

ROUTE OF ADMINISTRATION



GEL DROPLET APPLICATION

QUALITY: Thoroughly tested for purity, sterility, potency, and safety, and compliant with all applicable USDA, CFIA, and Ceva standards.

VETERINARY SERVICES FOR POULTRY HEALTH

CEVA'S COMMITMENT TO POULTRY PRODUCERS

At Ceva, we are committed to advancing poultry health through continuous investment in veterinary services. Our mission is to support producers with innovative solutions for the prevention and control of major poultry diseases.

EXPERTISE YOU CAN RELY ON

Our multidisciplinary team of poultry veterinarians supports producers worldwide through three core service activities:

1. **Disease Awareness**—Monitoring and responding to emerging health threats in poultry populations.
2. **Immunity Monitoring**—Assessing flock health and vaccine response through on-farm evaluations.
3. **Field Support**—Investigating concerns directly on-farm and recommending tailored solutions.

From breeder farms to processing plants, our veterinarians provide hands-on support, turning field observations and diagnostic results into actionable strategies.

Health Monitoring Services

To make data-based decisions and provide effective solutions, our Veterinary Services rely on a three-part system—each tool reinforcing the next to provide a complete picture of poultry health, vaccine performance, and field conditions.

1. Global Protection Services (GPS)

GPS is Ceva's field-based monitoring framework that helps assess vaccine application and immune response. This includes routine sampling (serology and PCR) in the field to measure vaccine take and identify potential gaps in protection. When combined with hatchery vaccination quality checks, GPS enables a full-picture view of flock immunity over time.

2. Scientific Support & Laboratory Network

Ceva's GPS data is validated through a global network of laboratories, including three Ceva reference labs (Hungary, U.S., China) and certified PCR and serology testing partners around the world. This structure ensures the accuracy, consistency, and standardization of diagnostic results, while also enabling rapid feedback to producers and veterinarians.

3. Real-World Evidence (RWE) Data Services

RWE transforms the data collected in the field and lab into actionable business intelligence. By analyzing health trends, performance KPIs, and economic outcomes, Ceva helps producers visualize the true value of their vaccination programs and identify opportunities for improvement—whether at the hatchery, farm, or slaughterhouse level.

Together, these tools allow Ceva's Veterinary Services team to offer tailored recommendations based on local realities, global insights, and robust evidence. From disease awareness to immunity monitoring and on-the-ground field support, Health Monitoring Services help our partners protect flock health and maximize performance with confidence.

151,163 FLOCKS
monitored by GPS since 2017

1,000/YEAR
health status reports shared with customers in 2024

180 FIELD VETERINARIANS
in R&D and SSIU teams

64 COUNTRIES COVERED
by Veterinary Services Support

IN THE HATCHERY, EVERY CHICK COUNTS

Modern hatcheries face increasing challenges as **vaccinations are now concentrated at the hatchery level** to avoid the limitations of traditional farm vaccination. While this shift improves efficiency, it also introduces new complexities:

- Integration of new processes without compromising productivity
- Maintaining high-quality standards amid staffing shortages
- Training new employees—nearly **one-third of hatchery operators** trained by Ceva annually are new hires

OUR SOLUTIONS: QUALITY THROUGH EXPERTISE

Ceva supports hatcheries with **comprehensive training and regular follow-up**, ensuring:

- Higher quality vaccination outcomes
- Better bird health
- Improved overall company performance

C.H.I.C.K® program

Ceva Animal Health Inc. Canada is compliant to the C.H.I.C.K PROGRAM Quality Code of Practice for the implementation of good hatchery vaccination practices in poultry testified by Bureau Veritas Group.

BUREAU VERITAS

CT814 C.H.I.C.K Program Quality Code of Practice

CONTROLLED BY BUREAU VERITAS GROUP.

C.H.I.C.K® PROGRAM

The 4 Foundations of the C.H.I.C.K® Program

Our flagship service, the **C.H.I.C.K® Program**, is a **best-in-class hatchery vaccination solution** designed to maximize the efficiency of your vaccine and equipment investments.

1. Qualified teams dedicated to monitoring vaccination quality
2. Delivery of continuous training for customer operations
3. Regular hatchery visits to contribute to continuous improvement of results
4. Management of equipment with a preventative maintenance program

>2,000 hatchery operators worldwide trained per year	**65%** of hatcheries in the world audited	**>2,100** units of vaccination equipment serviced globally per year
>8,000 hatchery audits per year globally	**200** vaccination services specialists	**>1,200** hatcheries visited

KEY FEATURES:

- **Global reach:** Supporting over 1,000 hatcheries worldwide
- **Expert support:** Installation, training, and continuous improvement
- **Standardized procedures:** From vaccine storage to application, every step is guided by SOPs and real-time evaluations
- **Recognized quality:** In 2016, the program received international certification from Bureau Veritas—a first in the animal health industry

We live our 4 values daily

CUSTOMER AND ANIMAL PASSION

- It's not about us, it's about our customers. We listen and learn from them by delivering solutions specific to their individual challenges and needs.
- Passionate means putting our feelings into "hands on" service that goes beyond the normal and building long-term partnerships.
- We are fully dedicated to preventing and treating diseases of all animals.

ENTREPRENEURIAL SPIRIT

- Together, we create an environment which encourages everyone to make decisions and assume responsibility for them.
- In an increasingly complex and competitive world, we are able to get straight to the point without losing sight of our long-term ambitions.
- We promote a culture of courage that allows us to continually move forwards, forge new paths, keep our promises and achieve our common goals, while always learning from our mistakes.

INNOVATION

- Innovation is embedded in our performance.
- We identify the unmet needs of today, to meet the challenges of tomorrow by developing practical solutions.
- Being innovative goes beyond product innovation and means constantly challenging ourselves to find new ways of creating added value.

SOLIDARITY

- We are a team of committed professionals working ***Together, beyond animal health***, who are continuously encouraged to grow and make people grow through our interactions with the outside world.
- We create collective performance by promoting trust and team spirit.
- As the One Ceva community, we overcome adversity by coming together in difficult times.



Together, beyond animal health

Ceva Animal Health Inc. **Tel:** 800.510.8864 service.canada@ceva.com

CA3-511-0126-E